



Sonangol

CORPORATE QUALITY, HEALTH, SAFETY AND ENVIRONMENT POLICY

Sonangol is committed to achieving **Excellence in Quality, Health, Safety and Environment (QHSE)** performance.

It is the responsibility of the **Top Management of Sonangol – E.P. and its Business Units**, to ensure the implementation and maintenance of the requirements of the **Integrated Operational Management System**, and to guarantee the dedication, discipline, training and effective participation of all employees.

OUR COMMITMENT IS TO:

- **Comply** with all QHSE laws and regulations applicable to each business, and to follow international standards where none exist;
- **Ensure** that management demonstrates their leadership and commitment to QHSE, in a visible and active way, establishing the example to be followed in the organization;
- **Comply** with all QHSE laws and regulations applicable to each business, and to follow international standards where none exist;
- **Involve** employees, partners and service providers, and obtain their commitment in the search for solutions and a positive attitude towards Quality, Health, Safety and Environment;
- **Ensure** the achievement of QHSE objectives and goals through the consistent, rigorous and efficient execution of its processes, based on continuous improvement;
- **Identify**, evaluate, eliminate and/or mitigate the risks associated with our activities, preventing accidents that have an impact on the health, safety of our employees, service providers and neighboring communities on the company's assets, on the Environment and on the Quality of our products and services;
- **Prevent** pollution by controlling the potential environmental impacts resulting from our activities and using natural resources efficiently and sustainably;
- **Implement** the strategy for carbon neutrality, through the progressive reduction of greenhouse gas emissions from our operations and through projects aimed at energy transition and environmental compensation measures;
- **Ensure** that our products and services meet defined standards and specifications, and customer satisfaction needs, informing consumers about their safe and environmentally responsible use;
- **Recognize** outstanding QHSE performance;
- **Communicate** effectively without reservations, and in a transparent manner the programs and results of the QHSE management, to all interested parties and implement tools, to support the understanding and application of the QHSE Policy.

Gaspar Martins

Chairman of the Board of Director

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